



6100 ATLANTIC BLVD. NORCROSS, GA. 30071  
PHONE: (678) 823-7777  
WWW.HCEAMERICAS.COM

February 12, 2026

**NOTICE OF FILING OF APPLICATION UNDER THE U.S. DEPARTMENT OF LABOR'S PERMANENT LABOR CERTIFICATION PROGRAM**

An application concerning the employment of one or more alien workers for the following permanent position will be filed with the Department of Labor (for non-schedule A positions) or with the Department of Homeland Security (for Schedule A positions). This Notice of Filing will be posted for 10 consecutive business days, ending between 30 and 180 days before filing the permanent labor certification application.

**POSITION TITLE:** Distribution Data Analyst

**POSITION DUTIES:**

- Perform comprehensive data analysis using MySQL, SQL, Tableau, JMP, etc.
- Interpret sales and service data under the company procedures.;
- Identify patterns and trends in the analyzed data and provide recommendations to related stakeholders.
- Present analyzed data into charts, graphs, and tables using software tools.
- Drive new resource allocation standards, pricing policies, and service scheduling based on big data analysis results.
- Prepare and summarize results for use in the form of reports, instructions, and flowcharts.
- Apply sampling techniques to determine groups to be surveyed or use complete enumeration methods.
- Identify sales and service scheduling problems and management objectives that can be addressed through data analysis.

**RATE OF PAY:** \$100,000 per year. The employer will pay the prevailing wage or a wage higher than the prevailing wage, as determined by the U.S. Department of Labor.

**LOCATION OF EMPLOYMENT:** HD Construction Equipment Hyundai North America, Inc., at 6100 Atlantic Blvd., Norcross, Georgia 30071

This notice is provided in compliance with 20 CFR 656.10(d). Any person may provide documentary evidence bearing on the application to the Certifying Officer of the U.S. Department of Labor, Employment and Training Administration, Office of Foreign Labor Certification at 200 Constitution Avenue NW, Room N-5311, Washington, DC 20260.



**MEMORANDUM OF NOTICE OF FILING**

**TO:** ALL EMPLOYEES  
**FROM:** MANAGEMENT  
**DATE:** FEBRUARY 12, 2026  
**RE:** NOTICE OF FILING OF APPLICATION UNDER THE U.S. DEPARTMENT OF LABOR'S PERMANENT LABOR CERTIFICATION PROGRAM

An application concerning the employment of one or more alien workers for the following permanent position will be filed with the Department of Labor (for non-schedule A positions) or with the Department of Homeland Security (for Schedule A positions). This Notice of Filing will be posted for 10 consecutive business days, ending between 30 and 180 days before filing the permanent labor certification application.

**POSITION TITLE:** Distribution Data Analyst

**POSITION DUTIES:**

- Perform comprehensive data analysis using MySQL, SQL, Tableau, JMP, etc.
- Interpret sales and service data under the company procedures.;
- Identify patterns and trends in the analyzed data and provide recommendations to related stakeholders.
- Present analyzed data into charts, graphs, and tables using software tools.
- Drive new resource allocation standards, pricing policies, and service scheduling based on big data analysis results.
- Prepare and summarize results for use in the form of reports, instructions, and flowcharts.
- Apply sampling techniques to determine groups to be surveyed or use complete enumeration methods.
- Identify sales and service scheduling problems and management objectives that can be addressed through data analysis.

**RATE OF PAY:** \$100,000 per year. The employer will pay the prevailing wage or a wage higher than the prevailing wage, as determined by the U.S. Department of Labor.

**LOCATION OF EMPLOYMENT:** HD Construction Equipment Hyundai North America, Inc., at 6100 Atlantic Blvd., Norcross, Georgia 30071

This notice is provided in compliance with 20 CFR 656.10(d). Any person may provide documentary evidence bearing on the application to the Certifying Officer of the U.S. Department of Labor, Employment and Training Administration, Office of Foreign Labor Certification at 200 Constitution Avenue NW, Room N-5311, Washington, DC 20260. If you have any questions about the notice of filing or the application for permanent labor certification, please let me know. Thank you.

Sincerely yours,



Changmin Lee, HR Director



6100 ATLANTIC BLVD. NORCROSS, GA. 30071  
PHONE: (678) 823-7777  
WWW.HCEAMERICAS.COM

February 12, 2026

From: Management  
To: All Employees

**Re: MEMORANDUM OF EMPLOYEE REFERRAL PROGRAM**

Dear employees;

This Memorandum announces the vacancy for the Distribution Data Analyst position at our company and advertises our employee referral program. The program offers a monetary incentive to existing employees who refer qualified external candidates who are subsequently hired for open positions.

This company is currently seeking candidates for the Distribution Data Analyst position. This position is a permanent one, and the proposed job responsibilities are as follows:

- Perform comprehensive data analysis using MySQL, SQL, Tableau, JMP, etc.
- Interpret sales and service data under the company procedures.;
- Identify patterns and trends in the analyzed data and provide recommendations to related stakeholders.
- Present analyzed data into charts, graphs, and tables using software tools.
- Drive new resource allocation standards, pricing policies, and service scheduling based on big data analysis results.
- Prepare and summarize results for use in the form of reports, instructions, and flowcharts.
- Apply sampling techniques to determine groups to be surveyed or use complete enumeration methods.
- Identify sales and service scheduling problems and management objectives that can be addressed through data analysis.

Candidates for this position must have a Master's degree in Data Analytics or Business Analysis. Only external candidates are eligible for consideration. Temporary employees and contractors on assignment to this company are considered internal. Former employees are eligible if it has been more than six months since their break in service at this company. External candidates who have previously applied may qualify if they are referred for a specific position(s). Recruited resumes obtained either via job fairs or advertisements are not eligible. Referrals will be honored for six months from the date of the original referral. A \$500.00 bonus will be paid to eligible employees after six months of hire of the referred person.

We anticipate receiving a large number of qualified applicants for the Distribution Data Analyst position. If you have any questions about this referral program, please don't hesitate to contact me. Thank you for your attention.

Sincerely yours,

HD Construction Equipment Hyundai North America, Inc.

  
Changmin Lee, HR Director